



## Volume 8 Number 1: March 31, 2008

## Introduction

It is with great pleasure that we present to you this edition of MSA Quarterly Highlights. This is a bumper edition that covers October 2007 to March 2008. We use this opportunity to thank all our partners and fellow grantees (of both Packard and MacArthur Foundation) who have contributed to the success of the Newsletter. We do hope that you will continue to see value in the stories and information provided in the Newsletter.

As always, we welcome any comments, suggestions or feedback you may have and invite you to contact us at [info@msanigeria.org](mailto:info@msanigeria.org).

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## Organization Development

● **HERFON: Strengthening governance competencies of HERFON's Board:**

To enhance the capacity of its Board in effectively performing its roles and responsibilities and providing creative oversight functions, MSA in response to a request from HERFON designed and conducted governance training for HERFON board members and its zonal chairpersons. The two-day intensive training was held between December 3 and 4, 2007 at Grange Hill Hotel, Abuja. The training was conceived by HERFON



*A cross section of participants at HERFON governance training*

to explore core governance competencies and strengthen the skills of its board and zonal chairpersons in order to increase the effectiveness, efficiency and greater impact of the organization in Nigeria. A total of 15 participants comprising board members, zonal chairpersons from the six geo-political zones and select senior executives from HERFON head office in Abuja were in attendance. Participants were taken through 8 sessions spanning discussions on the goals and objectives of the training, history of HERFON, basics about boards, governance and the Nigerian context, as well as the role of the HERFON Board and zonal Chairpersons in ensuring the growth of the organization. Other key issues discussed include the dynamics between donors and the Board, transitioning from a one donor dependent organization to a healthy and balanced organization and operationalisation of the zonal offices cum capacity to engage in effective advocacy with the state governments. An action plan was developed by participants with strategies and responsibilities detailed out. Decentralization, capacity building, advocacy and strategic fund raising were recognized as key action areas for the board. (Dr Ibrahim Oloriegbe, Executive Secretary, HERFON)

● **SNR Project Network Partners: Strengthening skills for effective advocacy:** MSA in response to request from SNR Project designed and facilitated a five day intensive training program for SNR network partners from October 15 – 19, 2007 at Peace Haven Hotel, Abuja. The training which was a capacity building initiative for project partners under the Strengthening National Response to HIV/AIDS (SNR) Project was aimed at increasing the capacity of SNR network partners to conceptualize, design and manage HIV/AIDS Advocacy programs to catalyze change. Facilitators for the training were drawn from MSA, UNFPA, CEDPA, ARFH and COMPASS. At the end of the training, participants developed state work plans which included stepping down the training in their various states. A

total of 32



A group photo of all the participants

participants drawn from different CSO networks in six states of the federation attended the training. (Mr Ipode Omilaju, SNR/ActionAid)

● **Tangale Community Development Strategic Plan: Establishing basis for Action:** In response to a request from Tangale Community Development Association (TCDA), a community-based development organization, based in Biliri, Gombe MSA designed and facilitated a strategic review and planning (SR&P) process for Tangale Community. The main output of the mission is a five-year strategic plan for the development of Tangale Community. The long-term goal of the project is sustainable growth and development of Tangale community. The purpose of the SR&P project is to assure proper alignment between the product of the exercise (i.e. Strategic Plan) and yearnings and aspirations of the people of Tangale.

As a prelude to the strategic review and planning, a review and analysis of the internal and external environments of the community was conducted between November and December, 2007. The exercise which is expected to provide baseline information on the community involved a review of relevant documents on Tangale community, interviews, questionnaire administration and community meeting. Data for the study was gathered from various segments of the community (within and outside) using self

administered questionnaires, in-depth interviews (IDIs) and focus group discussions (FGDs). Findings from the study revealed loss of her much cherished core values, low agricultural productivity, poverty, high rate of unemployment and poor socio-economic conditions amongst others. However, the study also showed that there is a strong desire by indigenes of the community for a restoration of the core values and *to have an egalitarian, united and liberally minded prosperous Tangale community that composes of a healthy, productive and self sustaining people with developed infrastructure, low poverty rate and able to compete favourably in the context of a democratic federal Nigeria.* (Mr Dangwaram, Fed Min of Agric, Abuja)

● **M&E Capacity Development for MTN Foundation: Establishing basis for action:** On June 8, 2007, the MTN Foundation commissioned Management Strategies for Africa (MSA) to undertake a one-year consultancy addressing short- and long-term monitoring and evaluation needs of the Foundation's Health, Education and Economic Empowerment projects in Nigeria. The consultancy is being implemented under a project titled "**Capacity Development for Effective Monitoring & Evaluation Action, Capabilities and Outcomes of MTNF projects**". The consultancy commenced effectively with a planning meeting on November 1, 2007 which provided a forum for clarifying roles and responsibilities of both parties, and approval of the work plan for the first quarter of the one-year consultancy. The planning meeting was followed by a review and analysis of the Foundation between December 3 and 7, 2007. The study was conducted to determine issues to be addressed by the Foundation in managing its CSR agenda while the purpose was to review the internal and the external environments of the Foundation with a view to identifying appropriate interventions that will enhance the effectiveness of the Foundation. The study involved qualitative data gathering using in-depth interview approach to obtain data from staff of the Foundation and relevant officials from her partner organizations located across the country. The study, among others, shows that the MTN Foundation has invested a lot in implementing projects with high impact on the beneficiary communities. However, the findings reveal the need to strengthen the system and structures in place for project management and monitoring and evaluation for more effective project implementation. (Steven Amuwa, M&E Coordinator, MTN Foundation).

● **Tangale Community: Charting strategic directions for development: The second phase of the strategic review and planning process** for Tangale Community was a three day strategic planning workshop between March 23 and 25, 2008 at the Downtown Resort, Billiri, Gombe. The goal of the workshop was to formulate a five year strategy (2008 - 2012) for the community. The workshop was attended by 114 indigenes from Tangale including His Royal Highness Dr. Abdu Buba Maisheru OON, Mai Tangale represented by Ambassador A. A. Waziri, Wazirin Tangale, who formally declared the workshop open, top government functionaries, business men and women, traditional, community and religious leaders and community members. The workshop provided a participatory forum for community members to chart a new direction for their community for sustainable growth and development for the next five years. The outcome was a 5 year Tangale community development strategic plan. (Mr. Jonathan Dangwaram, Min of Agric/TCDA)



Ambassador A. A. Waziri, Wazirin Tangale, representing His Royal Highness Dr. Abdu Buba Maisheru, OON Mai Tangale

● **Consolidating the gains of OE Project Interventions:** Recognizing that ICB/OD interventions take time to bear fruit, and require follow-up monitoring and

support, to nurture and sustain strategic changes designed during technical assistance missions and works, Management Strategies for Africa (MSA) embarked on a follow up mission to beneficiaries of services being funded by Packard Foundation. The mission aimed at ascertaining strategic changes that have taken place in the organisations that could be attributed directly and indirectly to OE services provided by MSA. It was also to ensure achievement of desired and strategic impact. Follow up visits were undertaken to three beneficiary organizations, namely: The CAUP, SICHST and AHIP, ARFH, YMCA, RHISA and ECWA/FHP. The mission served as a fact finding and exploratory intervention to consolidate the gains of past interventions, guide future design and delivery of technical services on the OE project to the recipients. During the visits, which featured documents review, observations, meetings and interview of key informants, implementation status was reviewed, lessons and implementation experiences shared and strategies and approaches that might further strengthen the value of interventions were agreed on with the organizations involved. (Denike Onasoga-Molake. MSA)

●**NPSM: Repositioning for increased effectiveness and sustainability:** The Management Strategies for Africa (MSA) in response to needs expressed by the leadership of NPSM, designed, organized and facilitated a two day Strategic Thinking Retreat as part of the Strategic Review and Planning process for the Nigerian Partnership for Safe Motherhood (NPSM). The retreat which took place from November 19 to 20, 2007, had about 21 participants in attendance representing organizations spread across the country. Facilitated by a team of MSA staff and a Technical Associate, the retreat assessed the

internal and external environment and how they affect (negatively or positively) the activities of the partnership, reviewed the vision and mission of NPSM, agreed on future strategic directions, defined goals and strategic objectives, identified partnership and resource requirements, agreed on an effective organisation structure and indicators for measuring performance. The output was a 5 year strategic plan for NPSM. (Prof. Friday Okonofua. NPSM)

### Human/Management Capacity Development

●**Network of People Living with HIV/AIDS (NEPWHAN): Strengthening capacity in Project Management:** MSA, at the request of SNR designed and facilitated a project management training for leaders of NEPWHAN at the national and zonal levels.. The training was conducted from 15<sup>th</sup> to 17<sup>th</sup> November, 2007 at GHAIN's office Godab Plaza Abuja and brought together 22 participants from the six geopolitical zones of Nigeria. The goal of the training was strengthened capacity of participants to effectively manage HIV/AIDS projects. (Dr. Safianu Garba. SNR Project)

●**ENHANSE: Promoting public accountability through Budget Monitoring:** In response to a request from Enabling HIV/AIDS, TB, Malaria and Social Sector Environment (ENHANSE) Project, Management Strategies for Africa designed and facilitated a 5 days training on budget monitoring for ENHANSE CSO network partners between 10 and 14 December, 2007 at Springview Hotels Asokoro Abuja. Participants were drawn from sixteen different CSO networks across the country. The goal of the training was strengthened capacity of CSO networks to participate effectively in the budget process with the short term objectives of increased knowledge and skills in budgeting process broadly, increased capacity to engage governments in public sector budgeting process, enhanced capacity to track and monitor governments allocations and spending of public resources. At the end of the training participants developed a joint work plan that will take the process forward. (Sam Orisasona. CSO Specialist, ENHANSE Project)



Participants at the Budget monitoring training



The Chief of Party, ENHANSE Project, Dr. Jerome Mafeni addressing participants at the Budget monitoring training

●**Network of People Living with HIV/AIDS (NEPWHAN): Strengthening Advocacy skills for HIV/AIDS:** Management Strategies for Africa (MSA) led the design and facilitation of a three-day advocacy skills development training for 22 NEPWHAN coordinators and project officers. The training, supported by SNR, GHAIN and ENHANSE was conducted in the conference room of GHAIN's office Godab Plaza. The goal was enabling environment for HIV/AIDS programmes for sustainable outcomes. One of the outputs of the training was the development of zonal advocacy action plans by participants to guide post training activities. (Dr. Safianu Garba, SNR Project)

●**ARFH: Increasing knowledge and skills for effective program management:** MSA designed and delivered a 3-day training on project management for ARFH staff and partners (Sub Recipients) on the Global Fund HIV/AIDS project on 23-25 January, 2008 at the Command Guest House Kaduna. The training brought together 37 participants with the goal of strengthened capacity for effectiveness and sustainable impact of ARFH and Sub Recipients' projects and programs.



*Participants at the training*

During the training participants were exposed to various issues including team building, management systems, partnership and collaboration, resolving conflicts, budgeting and financial management, monitoring and evaluation, documentation and report writing and dissemination amongst other issues. The training faculty was drawn from Management Strategies for Africa (MSA) led by Yemi Osanyin, Country Team Leader, and supported by Jonah Lah, Team Leader Programme Support Services, Seyi Olujimi, Senior Monitoring & Evaluation Officer and one technical associate. (Mr. Majiyagbe. ARFH)

● **GTZ supported Women Empowerment project in Borno State: Strengthening capacity in Organisational Management:** Recognizing the need for clarity and deeper understanding of the conceptual underpinnings, roles

and management of Non-governmental Organizations, Gesellschaft für Technische Zusammenarbeit (GTZ) requested MSA to design and conduct a three day training on NGO management for its partner civil society organisation in Borno State. The training which was held in two batches was conducted between March 16 and 22, 2008, had a total of 56 participants in attendance (29 for the first batch and 27 for the second batch). Designed to meet the organizational and management needs of gtz partners in Borno State, the training covered topics such as, leadership and governance, strategic management, resource mobilization, legal issues in NGO management, building and nurturing health organizations, management systems, strategic planning and partnership development etc. The training faculty was drawn from Management Strategies for Africa (MSA) led by Yemi Osanyin, Country Team Leader, and supported by Denike Onasoga-Molake, Team Leader Technical Services. (Bolaji Aina, Project Manager. GTZ, Borno State)

●**MTN Foundation: Increasing capacity for effective Monitoring and Evaluation of MTN Foundation Supported Projects::**

As part of capacity building for staff of the Foundation and partner organisations in monitoring and evaluation of the consultancy, MSA designed and facilitated a 5-day training in monitoring and evaluation for MTN Foundation partners and Foundation's staff between February 18 and 22, 2008 at MTN's Training Centre, Maritime House, Apapa, Lagos. The training was attended by 27 participants made up of 17 MTN Foundation partners and 10 staff

members of the Foundation. The training covered basic issues in M&E including setting indicators, data collection and management, developing and implementing M&E plan, designing, conducting and documenting baseline information, report writing, management information system, human resource requirements and budgeting for M&E and partnership amongst other issues. A comparison of pre and post-test results revealed a remarkable change in participants' knowledge about M&E. During the pre-test conducted, the lowest mark was 0 while it was 15% at the post test. The highest mark during pre-test was 65% but 95% at post test. Remarkably, the participant who scored 0 at the pre-test level scored 75% during the post -test. Final evaluation scores also indicate that participants were quite satisfied with various aspects of the training. (Steven Amuwa. MTNF)



*Participants at the M&E Training*

●**JAAIDS: Building on past achievements:** MSA's Country Team Leader, Yemi Osanyin was the lead facilitator at the 2008 annual staff retreat of Journalists Against AIDS in Nigeria (JAAIDS) which was held at the University of Ibadan Hotels between January 8 and 12 2008. The participants were staff of JAAIDS and representatives of some of its partners. The retreat provided platform for reviewing the performance of JAAIDS in 2007, draw lessons, agree on strategic directions and draw action plans for 2008. With guidance from the facilitator, participants narrated and documented the story of JAAIDS from inception till date, plotted its growth stage using organizational life cycle tool and agreed on "new behaviours, attitudes and ways of doing things in 2008" with the help of a resolution grid of "Achieve", "Preserve", "Eliminate" and "Avoid". (Olayide Akanni. Executive Director, JAAIDS)

## RH Trend & Media Monitoring

●**SRH in the Media:** MSA continues to keep track of daily coverage of SRH and HIV/AIDS related trends in Nigeria as reported in the local media (electronic and print) and also news on the web. The weekly media highlight which is sent to partners, including grantees of Packard and MacArthur Foundation incorporates

news from other international sources such as IPPF, IBP, PRB, Soul Beat, Measure DHS and Drum Beat. to inform program planning, re-planning as well as provide ready reference for RH program progress monitoring. (Hope Oduma, MSA)

### News from MacArthur Foundation and Grantees

● **MacArthur Foundation Grantees: Building consensus for the implementation of the FLHE curriculum:** The Management Strategies for Africa, on behalf of MacArthur Foundation organized a one day consensus building meeting on the implementation and coordination of pre-service training component of the FLHE curriculum implementation in MacArthur supported states. The meeting which took place on November 22, 2007, in Abuja, was attended by 16 participants and was declared open by MacArthur Foundations' Director, Office for Africa, Dr. Kole Shettima. The aim of the meeting was to discuss and build consensus on effective



Participants at the MF Grantees meeting

linkages, coordination and better resource utilisation for maximum benefits and impact. The meeting reviewed individual grantee work plans and developed a consolidated work plan especially those joint activities involving more than one Grantee. The consolidated work plan will be used to harmonize activities, reduce duplication of efforts and leverage resources for more synergy in their activities and for

better impact. Participants also used the opportunity of the meeting to discuss and fashion out actions and strategies for working together and to collectively leverage resources for maximum output in the implementation of the FLHE curriculum. (Dr. Kole Shettima, MacArthur Foundation)

● **MacArthur Foundation Grantees: Achieving improved networking and coordination of Maternal Mortality Reduction Initiatives:** A meeting aimed at increasing the impact of MacArthur Foundation MMR Grantees was held on November 21, 2007 at Top Rank Hotel, Abuja. Designed and facilitated by Management Strategies for Africa, the meeting provided a platform for grantees to review their projects, strengthen and deepen their understanding and focus on how to remove overlap in activities, leverage and pool resources together for greater impact. The meeting was attended by 15 participants from Ipas, Population Council, Pathfinder International, CAUP, NPSM, CEDPA, FMOH and staff of some Teaching Hospitals. Grantees made presentations on their respective projects. This was followed by a small working group session which recommended actions to achieve improved coordination and networking. (Dr. Kole Shettima. MF)



From left: Dr. Habib Sadauki, Prof Bene Madunagu, Mrs. Osuntogun and Prof. Ojengbede

● **YARAC: Charting strategic direction for FLHE implementation in Plateau State:** The consensus building meeting on the development of FLHE strategic framework for Plateau State was held at the Board Room of the Plateau State Ministry of Education. The meeting which took place on March 13, 2008 had in attendance about 15 participants drawn from the State Ministry of Education, SUBEB, UNICEF Assisted Projects, ASUSS, UNFPA and YARAC. The meeting was facilitated by Jonah Lah and Hope Oduma, both of the Management Strategies for Africa and provided a platform for contact, dialogue and discussion among key stakeholders with a view to building consensus on the development of the strategic framework for FLHE. It was also used as an avenue to do a mapping of stakeholders' activities indicating their name, area of focus, coverage, partners, achievements, challenges and future plans. A highlight of the meeting was the constitution of an 8 member State Steering Committee (SSC) charged with the responsibility for leading in the development, dissemination, implementation and evaluation of the state strategic framework. Participants also came up with Terms of Reference (TOR) for the committee. In his closing remarks, the Deputy Director Schools, State Ministry of Education, Godsaven Davuram remarked that the meeting provided opportunity for information sharing which increased the understanding of everyone's role in the implementation of the FLHE curriculum. (Peter Iorapuu. YARAC)



Cross section of participants at the consultative meeting

### News from Packard Foundation and Grantees

● **The CAUP: Consultative Group Meeting:** In order to increase the capacity of partners and stakeholders so as to sustain Unwanted Pregnancy and Unsafe

Abortion Programs, The CAUP held a Consultative Group Meeting from January 17 to 19, 2008 at the Gateway Hotel Ota, Ogun State. Attended by 64 participants, the aim of the meeting was to review and recommend strategies to improve sexual reproductive and rights issues in Nigeria. A highlight of the meeting was the presentation of a communiqué by the drafting committee chaired by Prof. Bene Madunagu. (Dr. Boniface Oye-Adeniran. CAUP)

● **ARFHYD: Technical assistance to increase access to youth friendly services:** In continuation of technical assistance to Association for Reproductive and Family Health and Youth Development, MSA conducted a follow up visit to ARFHYD between 12 and 15 February, 2008. The purpose of the visit was to follow up on recommendations from the report of the facility assessment for the integration of youth friendly services and to provide technical assistance in moving the process forward. The goal of the activity is strengthened capacity of Association for Reproductive Family Health and Youth Development in integrating youth friendly services into her clinics and that of her partners in Katsina. During the visit ARFHYD was linked with the state Ministry of Health and UNFPA who pledged support to ensure that the organization establishes and provides youth friendly services to young people within its catchment area. The visit obtained commitment from the partners to support ARFHYD with commodities, equipment and other materials. (Alhaji Lawal Yunusa Charanchi. ARFHYD)

● **Packard Foundation sub-grantees: Improved capacity in project design and management through mentoring:** MSA received a two-year grant to mentor and develop the capacity of three non-

governmental organizations in Northern Nigeria namely FOMWAN, PARE and SWODEN. This is to enable them design and implement community-based RH/FP initiatives in selected Nigerian states. The projects are to increase access to child spacing/ reproductive health information, education services. As part of start up activities, a combined stakeholders' and proposal development workshop was held from March 31 to April 3, 2008 at HALAL Fountain Hotel, Kaduna. The first day had in attendance about 13 participants that included staff of the three organizations and their key stakeholders. It was an opportunity to provide orientation to all participants on the partnership and harvest ideas that enable the partners deepen and sharpen the focus of their projects. The other days provided the forum for the 3 organisations to review their concept notes and develop their proposals for funding. The last day of the workshop was devoted to discussing operational issues and formalisation of the partnership through the signing of Grant Agreements. (Hope Oduma. MSA)

● **Ipas Nigeria: Informing Journalists on the Context and Content of Reproductive Health issues in Nigeria:** For the past 3 years, Ipas Nigeria has made use of training as a strategy for increasing media coverage of RH issues in Nigeria. The first media training for 2008 brought together 25 House and Senate correspondents of the Nigerian Legislature. Journalists who attended the 3 day training (21<sup>st</sup> to the 23<sup>rd</sup> February 2008) were charged with the responsibility of drawing the attention of the Legislators to the facts and data on Maternal Mortality and morbidity, the problem posed by low contraceptive usage, the consequences of Unsafe abortion and the role the Government at all levels must play to bring succour to women and children..

The second Media training was held from 11<sup>th</sup> - 15<sup>th</sup> March 2008 and had 15 Senior Editors in attendance. The Editors were trained in Reproductive Health and Rights of Women, with a focus on unsafe abortion. The curriculum included post abortion care as a strategy to reduce maternal mortality, tips for good journalistic practice, the reproductive



*1<sup>st</sup> set of media practitioners trained by Ipas*

health situation in Nigeria, abortion and the law, statistical issues on maternal mortality, morbidity, unsafe abortion, and contraceptive prevalence.

As Editors, this group took up the mandate to look out for women related stories from their correspondents and specifically request for such from their field staff. Of special interest is the issue of unsafe abortion which the Government is not focusing on. Participants were asked to present to the public the true facts as they are and use vivid examples where available. The aim is to get the Nigerian Government to see view these problems as a matter of National emergency that must be addressed immediately. In all, a total of 40 participants from print and electronic media have been trained in the first quarter of 2008. Participants were drawn from the North and Southern part of the country. (Chudi Ene. Ipas Nigeria)

#### So we can serve you better ....

● **MSA/Nigeria: Using ICT to improve information sharing:** - As part of its efforts to continually seek ways of improving the quality and timeliness of information shared among its partners, MSA is designing an electronic based discussion forum as part of the MSA Nigeria website. Details on how partners can subscribe as members of the discussion forum will be provided at a later date.

**MSA-Nigeria: New Staff.** Mrs. Abiola Alade joined MSA in February 1, 2008 as the new Senior Technical Assistant. Mrs. Alade provides management support services to MSA's technical services including training.



*Mrs. Abiola Alade, MSA's Senior Technical Assistant*

• **MSA-Nigeria Staff Retreat.** MSA held its fourth Staff Retreat from December 17 to 18, 2007 in MSA Conference Room. The retreat with the theme "Enabling work environment" focused on creating an environment that will encourage better performance and productivity among staff. The retreat also served as an extended orientation for new staff.

• **MSA-Nigeria Send forth for youth corp members.** - As part of her contributions to building the capacity of young people, MSA engaged the services of 2 corps members from Batch A, 2007 set. The Corp members, Nkechi Aralu and Onyinyechi Uwakwe served in MSA from April 2007 to February 2008. At the end of their service year, a send forth party was held in their honor on February 22, 2008. The corp members were urged to be good



*Brenda Anugwom, Executive Assistant presenting a gift to Nkechi Aralu*

ambassadors of the organization and to ensure that skills acquired during their stay at MSA are fully utilized.

### Concluded Events

• **3rd Africa Conference on Sexual Health and Rights:** Action Health Incorporated under the auspices of the African Federation of Sexual Health and Rights organised the third Regional Conference on Sexual Health and Rights. The conference brought together key actors in the field of Sexual Health to explore how sexuality has affected and can improve development in Africa, especially when working with women and youth. The Conference was held in Abuja, Nigeria from February 4 - 7, 2008. Interested persons should contact AHI for conference report and communiqué or visit [www.africalsexuality.org](http://www.africalsexuality.org)



*...and to Onyinyechi Uwakwe*

• **First Global Forum on Human Resources for Health:** The Global Health Workforce Alliance convened the first ever Global Forum on Human Resources for Health from 2 - 7 March 2008 in Kampala, Uganda. As Africa is the worst affected by the crisis, it is a demonstration of commitment and solidarity that the first forum will be organized in Africa. For information on conference outcomes, visit [www.ghwa.org](http://www.ghwa.org)

### Upcoming Events

• **Africa Public Health / Reproductive Health Strategy Conference:** The Africa Public Health/ Reproductive Health Strategy Conference is holding in Abuja from April 15 to 18, 2008. The conference is being organized to ensure that African Civil Societies are effectively mobilized for advocacy from Pan-African down to sub-regional and country levels. The conference [timed to coincide with the anniversary of the Abuja pledge] will also be the first time that African civil society will be coming together to promote reproductive health and sexual health and rights as a pivot for reducing HIV, TB and child mortality. Overall Public Health and disease specific financing will also be a topic for discussion at the conference. For further enquiries, contact Tsitsi Makira on [projects@africapublichealth.org](mailto:projects@africapublichealth.org) or log unto the website [www.africa15percentcampaign.org](http://www.africa15percentcampaign.org)

• **35<sup>th</sup> Global Health Council's International Conference:** The 35<sup>th</sup> annual conference has been scheduled to hold from May-27 - 31, 2008 at the Omni Shoreham Hotel, Washington, DC. A series of awards, including the prestigious excellence in media award for global health, given each year to a journalist who has in the prior year, most effectively captured the essence of major issues in global health and conveyed it to a broad audience, will be given out. Selection of awardees is based on the quality of reporting as well as its wide reach among readers and viewers. Deadline for the submission of names of award nominees is February 1, 2008. For more information on the conference and other award events, please visit the website at [www.globalhealth.org/conference](http://www.globalhealth.org/conference)

• **MSA Nigeria Courses:** MSA is organizing a training on Improving Writing Skills from June 9 to 13, 2008 in Abuja. MSA courses are designed to guide, assist and support participants to update their knowledge and acquire skills that enable them excel in their various fields of endeavour. Interested individuals and organizations should contact Abiola Alade: [abiolaalade@msanigeria.org](mailto:abiolaalade@msanigeria.org). Information is also available on the website [www.msanigeria.org](http://www.msanigeria.org).

• **Second Stop Cervical Cancer in Africa:** The second conference on "Stop Cancer in Africa" has been scheduled for July 22 - 23, 2008 in

Cape Town, South Africa. The conference which is organized by the Princess Nikky Breast Cancer Foundation has as its theme, 'Accelerating Access to HPV Vaccines' Deadline for the submission of abstracts in March 30, 2008 while registration closes on July 20, 2008. For more inquiries, contact Prof. Mike Chirenje on [nikkybcfoundation@yahoo.com](mailto:nikkybcfoundation@yahoo.com) or [nikkybcfoundation@hotmail.com](mailto:nikkybcfoundation@hotmail.com)

### What we do

- Institutional capacity building
- Organization Development
- Governance and Board Development
- Strategic Review and Planning
- Management Systems Development
- Human Resources Management
- Monitoring & Evaluation Capacity Building
- Partnership Capacity Development
- Training & Technical Assistance
- Management Research and Analysis
- Health Development, Program Design and Backstopping
- Conference Management

### Contact us

#### Nigeria

Country Team Leader  
Katsina House (3<sup>rd</sup> Floor),  
Plot 80 Ralph Shodeinde Street,  
Central Area, PO Box 12193 Garki,  
Abuja FCT, Nigeria  
Tel: (+234 9) 627 2850, 6708327  
Fax : (+234 9) 6276191  
Email: [info@msanigeria.org](mailto:info@msanigeria.org)

#### Ghana

Country Team Leader  
Midwives House  
11B First Circular Road, Cantonments  
PO Box AN 7345  
Accra, Ghana  
Tel: (+233 (0)21) 776992.  
Fax: (+233 (0)21) 505995  
Email: [aarkutu@africaonline.com.gh](mailto:aarkutu@africaonline.com.gh)

#### Tanzania

Interim Country Representative  
Mavuno House (3<sup>rd</sup> Floor, Room 305)  
Azikiwe Street, PO Box 65188  
Dar es Salaam, Tanzania  
Tel: (+255 22) 213 6937.  
Fax: (+255 22) 212 4889  
Email: [info@msforafrica-tz.org](mailto:info@msforafrica-tz.org)

#### United Kingdom

Executive Director  
Suite 216-219 Orion House  
104-106 Cranbrook Road,  
Ilford, Essex IG1 4LZ, UK  
Tel: (+44 20) 8636 9975.  
Fax: (+44 20) 8636 9994  
Email: [info@msforafrica.org](mailto:info@msforafrica.org)

